



Torquay Bowls Club

11 - Dress Code Policy

Responsible Department - BOM

Date Approved - March 2024

Next Review 2 years

Introduction

Code of correct dressing is important to the image of the TBC

Scope

To achieve a respectful appearance some constancy among staff

Definition

To be defined by the Bar/Bistro Manager and advised by the board if required

Manager responsibility

To achieve compliance

Torquay Bowls Club (TBC) is committed to portraying a consistent, professional image and appropriate appearance of our Club to members/clients and the general public at all times.

Dress Code General Guidelines

Employees should present a professional appearance at all times. Clothing should be suitable and appropriate to the role. Safety aspects of clothing should be considered at all times. Clothes that present a health and safety risk in the opinion of management will not be acceptable.

Clothes to be clean, ironed, neat and tidy. No inappropriate standards of dress. Long hair should be tied back.

For bar and food service staff, choice of black long pants or appropriate length black skirts, with Club black tee shirts (with club logo). Footwear should comply with Health and Safety standards. No thongs or sandals.

All kitchen staff to wear appropriate and relevant kitchen attire in accordance with Health and Safety requirements.

Exemption and Other Considerations

Religious and cultural beliefs will be taken into consideration, as will comfort for varying physical situations.

Policy Breaches

If an employee's clothing is not appropriate, the employee will be given an opportunity to discuss this, and told why the attire does not comply. The employee will also be given a chance to respond.

It is important to note that ultimately what is acceptable attire will be a decision of TBC Bar/Bistro Manager and supported by the Board of Management. However, reasonable accommodation will be given to employees where required. Breaches of this policy may also lead to disciplinary action.

By agreeing to be employed at TBC you agree with this policy