



# Torquay Bowls Club

## # 25 - Members Code of Conduct Policy

Responsible Department - BOM

Date Approved - March 2024

Next Review 2 years

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### **Introduction**

This policy is the way all members should treat with respect other at the TBC events and on the premises

### **Scope**

The defined proper behaviour to all by all at all times to ensure harmonious relationships are maintained to create a friendly club and experience

### **Definition**

The way we all related to each other to make the TBC a happy and harmonious club to be enjoyed by all

### **Board responsibility**

To ensure the correct policies are in place so all understand very clearly what is expected with each individual's behaviour toward others. To respond and act when members do not comply.

**All Members** of the Torquay Bowls Club will conform to the following code whilst on the club premises, or whilst representing the club in any circumstances:

- Treat everyone in a considerate, fair and courteous manner.
- Show respect to all persons regardless of their age, gender, race, culture, disability, religion or sexual orientation.
- Show respect towards each other, the club, employees, visitors and the wider community.
- Never engage in loud, violent, abusive, offensive or bullying behaviour.
- Never vilify, inappropriately touch or sexually abuse anyone.

This Code applies also to community bowling (barefoot bowls), training, coaching, social events and all approved activities.

### **Board actions: -**

The Constitution allows the Board to sanction a member where the Board considers that a member has –

- Breached, failed, refused or neglected to comply with a provision of the Torquay Bowls Club Constitution or the Regulations
- Acted in a manner unbecoming of a member or prejudicial to the purposes and interests of the club, or another member
- Brought themselves, the club, bowls or another member into disrepute.